HELPING EVERYONE TO FEEL PART OF THE COMMUNUTY





VINCI UK FOUNDATION

ESSENTIALS 2021

The VINCI UK Foundation

Created in 2016, the **VINCI UK Foundation** brings to life VINCI's determination to be a key partner to communities in the UK and the Republic of Ireland, helping dozens of charitable organisations each year fighting against social exclusion.



The VINCI UK Foundation is part of a VINCI Foundations network set up by Xavier Huillard in 2002 in France to encourage the commitment of VINCI employees and companies towards civic engagement. The network has been continually growing since and Foundations are now active in France, Portugal, Denmark, Norway, Sweden, Finland, Germany, the Netherlands, Spain, Slovakia, Czech Republic, Greece, Belgium, the Isle of Wight and in the UK and Republic of Ireland.





The VINCI UK Foundation supports organisations which operate in at least one of the following areas:

Access to employment:

Help those currently excluded from the job market to adapt to the working world, while also receiving the training and support they need.

Insertion through housing:

Enable access to housing for the most underpriviledged individuals to provide them with more security and stability.

Inclusive mobility:

Improve the mobility of those deprived of means of transportation providing them with better access to employment, healthcare and education.

Building better communities:

Strenghten social links and fight social isolation for those living in difficult areas.

Dual Support The VINCI UK Foundation systematically provides a dual support to the organisations it helps:



Financial support: Provision of a one-off grant towards tangible investments



Human support: Involvement of at least one VINCI employee called a Sponsor.

VINCI Employees Involvement

The VINCI UK Foundation sets up a link between local organisations fighting social exclusion and VINCI employees.

VINCI sponsors provide their skills, knowledge and time to benefit the supported organisation for more than a year. They are supported throughout their involvement by their local coordinators.



Getting involved

There is no prerequisite to become a sponsor. The Sponsorship could be done in many different ways and takes the time our employees wish to dedicate toward it.

Any VINCI employee willing to become a Sponsor should follow the steps listed below:

- Find an organisation to support located near their workplace or home.
- Define the objectives of the financial support in accordance with the Foundation criteria as well as their role as a Sponsor.
- Support the organisation in completing our online application form.

For more information please consult **www.vinci-uk-foundation.co.uk** or contact one of our local coordinators





Aoibhinn McCarthy (Omexom) Sponsored PIPS Charity, an Irish-based charity

dedicated to saving lives and raising awareness of suicide, in 2018.

The £7,200 grant awarded to the charity is life changing money. I feel extremely lucky to work for a company that recognises the importance of giving back, and I'm honoured to have played a small part in making this donation happen.

Lewis Bridgman (Ringway)
Sponsored The Coventry Charity Almhouses in 2017. The charity provides low cost supported housing to elderly residents of restricted financial means.

It's a great experience. Step away from the office. You get straight involved doing the fun part, making a difference.

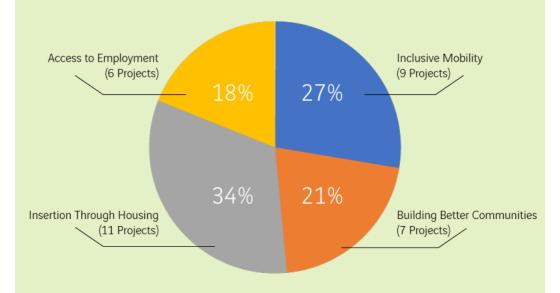
David Day (Nuvia)
Sponsored Brainwave, a charity that helps children with disabilities and additional needs to achieve greater independance, in 2018.

Being given the opportunity to come into a charity and become a Sponsor is absolutely fantastic. I feel like I am doing the right thing. I feel like I am adding value.

Key Figures

Since 2016 33 Projects Supported \$201,000 Granted \$39 Sponsorships Since 2016 130 Projects Supported \$\$2967,000 Granted \$39 Sponsorships

Areas of Actions for 2020



The VINCI Group



Overview

VINCI is a global player in concessions and construction, employing more than 222,000 employees in some 120 countries. The Group design, finance, build and operate infrastructure and facilities that help improve daily life and mobility for all.

As VINCI believes in all-round performance, above and beyond economic and financial results, the company is committed to operating in an environmentally and socially responsible manner and considers that reaching out all their stakeholders and engaging in dialogue with them is essential in the conduct of their business activities

VINCI's goal is to add long-term social value in this way for its customers, shareholders, partners and employees, and for society at large.



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