



VINCI UK  
FOUNDATION

Annual Report  
**2021**



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## Fighting social exclusion together

**T**he VINCI UK Foundation funded by eight UK Subsidiaries and set up in 2016 has been a huge success. Our main aim, to fight social exclusion, is at the heart of the Foundation and we do this by creating lasting relationships between charities and employees (VINCI sponsors) who donate time and professional skills. With a total of 169 projects supported so far; 39 in 2021, VINCI has taken this opportunity to give back to the communities where we live and work, targeting areas such as 'Promoting access to employment', 'Integration through housing', 'Inclusive mobility'

and 'Building better communities in underprivileged neighbourhoods', VINCI has the opportunity to have a really positive influence on local communities. It has been a privilege to see the tangible benefit that the Foundation provides to so many deserving organisations and the enjoyment on the faces of our own employees noticeably proud of the benefits that they have been able to bring to the different organisations.

We are looking forward to further developing the work of the Foundation in 2022 and our thanks goes to all those who supported us in 2021 and have made the work of the VINCI Foundation so successful.



*Phil Horton*  
Chairman of the VINCI UK Foundation



*Ruth Otley*  
Head Coordinator of the VINCI UK Foundation



2020

Applications **43**Projects **33**Funding granted **202k**Sponsors **39**

**176,000**  
Funds (contributed in 2021)

**175,000**  
Project grants\*

Budget 2021

2021

Applications **80**Projects **39**Funding granted **175k**Sponsors **44**

## How we have grown

- The Selection Committee, with **Philip Horton** as representative of the Board of Directors, selected **39 projects** out of 81 applications.
- Each project has **between 1 and 2 VINCI sponsors** associated.
- The Local Co-ordinators, the Sponsors and the charities have been informed of whether they had been selected or not.
- The 39 successful projects are to **receive between £3,000 and £20,000** each.
- The **Partnership Agreements** of the successful projects have then been sent out and have all been signed.



# Our Successful Projects

*Local engagement – Sponsorship – Responsibility*



## **Taking action against all forms of social exclusion**

The Foundation supports projects that provide lasting solutions to social or employment integration difficulties experienced by some of the underprivileged in the community.

## **Encouraging initiatives**

The Foundation encourages initiatives located as close as possible to the regions where VINCI is present. In order to adapt to local circumstances and encourage the social commitment of Group employees, the Foundation has created a European network. Today, there are 14 Foundations making a lasting commitment to fighting exclusion.

## **Support dual aid for project sponsors**

The Foundation systematically provides support in two forms to the projects in which it participates: financial aid for investments and the skills of one or more Group employees.

## **Evaluating our impact**

All the projects that receive the Foundation's support are monitored and assessed. The project managers and their VINCI sponsors conduct an annual review of their actions together. The Foundation sets objectives for each project to enable the measurement of its impact, especially in deprived neighbourhoods.





## At the service of youth

### Feeding the community

The Ealing Foodbank (EFB) is a project founded by local churches and community groups, working together towards stopping hunger in the London Borough of Ealing.

The foodbank began in Acton, on 18 October 2013, and now have 7 foodbank centres, which they call cafés – people will receive a warm welcome and a hot drink. They work with 200+ referral agencies and have a team of 180 volunteers.

### Modern facilities

As a foodbank, EFB's primary activity is to give food to those who have insufficient funds to feed the household, however families are also in need of basic items and utensils to cook food; some of these families have recently been placed in temporary accommodation with no income or means of support.



#### Sponsor

Emma Sylvester  
Bachy Soletanche

**Charity**  
Ealing Foodbank

**Contact**  
020 8840 9428  
[info@ealing.foodbank.org.uk](mailto:info@ealing.foodbank.org.uk)  
<https://ealing.foodbank.org.uk/>

**Amount of funding**  
£3,000

**Project**  
Kitchen Refurbishment

**Involvement of the sponsor**  
Help with the foodbank, volunteering at feeds.





## A Place to grow

### Promoting Independence

Rainbow Hub is a charity providing therapeutic services to children and young people with physical disabilities resulting from neurological conditions or brain injury.

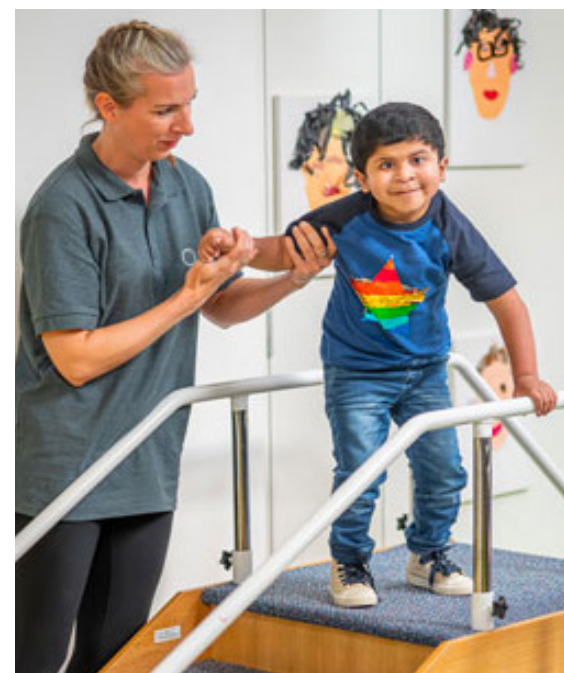
Their work aims to help children lead more active and independent lives and achieve their true potential. Alongside, they provide their families with practical and emotional support.

### Expanding further

The charity currently offer rebound

therapy, a trampoline based therapy which improves muscle tone and increases balance, co-ordination, sensory integration and special awareness.

Sadly, their trampoline has a weight restriction and is off the ground so children need to be able to climb stairs to access it. This means that only half of the children that attend Rainbow Hub each week are able to use it. This is where the help of the Foundation came into play for the charity - as the Foundation gave funding to help improve the trampoline area.



### Sponsor

Gary Hughes  
Bachy Soletanche

### Charity

Rainbow Hub NW Ltd

### Contact

01704 823276  
info@rainbowhub.org  
www.rainbowhub.org

### Amount of funding

£3,000

### Project

Introducing a trampoline area in the facility.

### Involvement of the sponsor

Volunteer with any tasks needed to complete the space.





## A place to travel

### Living and growing together

SDCVS is a charity based in Swadlincote working to improve the quality of life for people in South Derbyshire. They offer a home from Hospital Support Service (providing support to people returning home from hospital or at risk of admission) across Derbyshire.

The charity also provide security for the homes of those who are more at risk and also help facilitate hospital appointments, alongside foodbanks.

### Providing a wider reach

With the help of the VINCI UK Foundation, the charity were able to purchase an accessible vehicle that will ensure that the charity is equipped to support people by, enabling access to food from their Foodbanks to the more rural and remote areas of the district.

Also facilitating transport for individuals wishing to participate in group befriending services as these re-open when pandemic restrictions allow.



### Sponsor

Andrew Smart  
Bachy Soletanche

**Charity**  
South Derbyshire CVS

**Contact**  
01283 219761  
RogerM@sdcvs.org.uk  
<https://sdcvs.org.uk>

**Amount of funding**  
£7,000

**Project**  
Enabling connection through a vehicle to more rural areas

**Involvement of the sponsor**  
undertake a sponsored event to raise funds for the annual and running costs of the vehicle.





## Developing skills

### Create initiatives for the community

Kinship Care are an award winning charity that helps and supports kinship carers and their children in Northern Ireland.

Kinship carers offer a friendly face and someone to share an hour of their time over a cup of tea, others need more intensive support – particularly grandparent carers and young sibling carers. Children and young people need both individual and group support – from helping them understand why their mum or dad cannot care for them, to supporting them and develop

friendships with other children in the same position.

### Giving care to those in need

With the help of the VINCI UK Foundation, the charity made the School Futures Project possible which delivered educational support and training opportunities to 45 young people, aged between 16 and 25 years living in kinship care arrangements in Dungannon, Magherafelt and Strabane. Training was a mix between inhouse and group facilitated training to individual and online training.



### Sponsor

Brian Lavery  
Belfast Airport

### Charity

Kinship Care Northern Ireland  
(Kinship Care NI)

### Contact

02871373731  
info@kinshipcareni.com  
www.kinshipcareni.com

### Amount of funding

£4,000

### Project

School Futures Project

### Involvement of the sponsor

Brian helped the charity support and guide young people within the programme.





## At the service of the community

### Community support

HACRO (Hertfordshire Association for the Care and Rehabilitation of Offenders) is a charity that helps people who have been on the wrong side of the law to turn their lives around. They do this by delivering family support and ex-offender employment programmes – both proven to reduce re-offending. Their Vision is a world in which everyone on the wrong side of the law has the chance to turn their lives around and lead a life fully contributing to society

### Accessibility improvement

With the help of the VINCI UK Foundation, the charity were able to buy a community car, for transporting tools and equipment to work sites to support the project they have are setting up as a means of providing a bridge to the wider world of work for offenders. The intention is to provide general job readiness training with accredited vocational courses followed by work experience in a supported but real employment setting.



**Sponsor**  
Maggie Hall  
Eurovia UK



**Sponsor**  
Hayley Simpson  
Eurovia UK

■ **Charity**  
HACRO

■ **Contact**  
01727 854727  
Office@hacro.org.uk  
www.HACRO.org.uk

■ **Amount of funding**  
£7,000

■ **Project**  
Raising funds for vehicle

■ **Involvement of the sponsor**  
Provide support for fundraising events, and using their expertise and knowledge, support the delivery of charitable activities.





## Learning and Growing

### An opportunity for people with specific needs

Holbrooks Community Association a voluntary charitable organisation based in North Coventry that has been working with and for the community of Holbrooks, and its surrounding areas, since 1949.

The organisation was set up with the aim to improve the quality of life for residents of the most disadvantage areas in and around Holbrooks and our motto is "making Holbrooks a better place to live, learn, work and play".

### In a renovated outdoor place

With the help of the VINCI UK Foundation, the charity removed the old kitchen and took down the wall that currently separates the kitchen and main hall. A new wall was included with a serving hatch and access door. They also were able to decorate inside of the new kitchen space and new wall in main hallway.

Additionally the charity were able to introduce more storage space to hold more things.



#### Sponsor

Julie Cartwright  
Eurovia UK

#### Charity

Holbrooks Community Association

#### Contact

02476665621  
holbrooksa@yahoo.co.uk

#### Amount of funding

£5,000

#### Project

Refurbishment of the kitchen facilities

#### Involvement of the sponsor

Promote and support the activity centre and open up opportunities to other.





## Inspiring and teaching

### An opportunity for people with specific needs

Inspire Suffolk specialise in youth interventions for young people considered NEET or at risk of becoming NEET by delivering education initiatives that improve health, confidence and self-esteem.

They strive to ensure all young people develop the confidence and skills to support them moving forward positively with their lives. They use a holistic approach to remove barriers including classroom learning, work experience, mental health counselling, and youth social action projects.

### In a renovated outdoor place

With the help of the VINCI UK Foundation, the charity were able to purchase chromebooks and fundraising equipment.

Digital teaching and learning equipment is to support disadvantaged young people gain the skills and confidence to reengage with education or progress on to work.



**Sponsor**  
Colin Adams  
Eurovia UK

■ **Charity**  
Inspire Suffolk

■ **Contact**  
01473 353194  
carot@inspiresuffolk.org.uk  
www.inspiresuffolk.org.uk

■ **Amount of funding**  
£4,000

■ **Project**  
Chromebooks and other equipment

■ **Involvement of the sponsor**  
Colin helped with fundraising and the application





## Engaging through books

### Supporting the community

Gorton Imagination Library (GIL) is a standalone charity, affiliated to Dolly Parton's Imagination Library UK, [www.imaginationlibrary.com](http://www.imaginationlibrary.com) delivering a book gifting programme in areas of Manchester with high levels of deprivation. We provide free age-appropriate books to children from birth up to 5 years. The children receive a free book through their letterbox every month.

### Increasing the service

With the help of the VINCI UK Foundation, the charity were able to buy a lot more books. They will provide free age-appropriate, high quality books to families with babies born during the pandemic and there after. Families are invited to a local SureStart Centre to register their children. Volunteers record parents' contact details so that they can provide regular email updates about activities to help them make the most of the books.



#### Sponsor

Harry Logg  
Eurovia UK

- Charity**  
Gorton Imagination Library
- Contact**  
0161 2457001  
[janet.dexter@manchester.gov.uk](mailto:janet.dexter@manchester.gov.uk)
- Amount of funding**  
£3,000
- Project**  
Improving the library
- Involvement of the sponsor**  
Helping with reading sessions and volunteering in the library.





## Delivering a high standard of virtual support to families in need

### Offering new opportunities online

Brainwave is a unique charity that provides bespoke therapy programmes for disabled children and those with additional needs to achieve greater independence by improving mobility, communication skills and learning, through a range of educational and physical therapies.

Many of the children they support are disadvantaged through the impact their condition has on life experience and chances, for example, mobility, communication and learning potential.

### Creation of multifunctional space

With the help of the VINCI UK Foundation, the charity are now implementing the next phase of this, which is virtual reality therapy through VR headsets and devices.

The first of these, which have been tested with families, is LusioMATE a device originally designed for children with cerebral palsy to increase engagement and motivation with physical therapy by connecting with specially designed computer games.



### Sponsor

Christopher Medlock  
Nuvia UK

### Charity

The Brainwave Centre

### Contact

07872 411580  
Joannefreeman@brainwave.org.uk  
www.brainwave.org.uk

### Amount of funding

£5,100

### Project

Improving Virtual support

### Involvement of the sponsor

Help implement a marketing campaign to launch the innovative virtual reality therapy support programme.





## Delivering a high standard of support

### Offering new opportunities online

Based in Manchester, MedEquip4Kids improves the health of babies and children in the UK by providing hospitals with equipment not available from limited NHS resources and delivering mental health workshops in schools. The charity was founded in 1985 and raised around £400,000 every year from charitable trusts, companies, events and individual donors.

### Creation of multifunctional space

With the help of the VINCI UK Foundation, the charity were able to develop a new website so they could get their charity across better. They also used the funding to buy some tangible goods.



### Sponsor

Christopher Medlock  
Nuvia UK

■ **Charity**  
MedEquip4Kids

■ **Contact**  
0161 798 1600  
info@medequip4kids.org.uk  
www.medequip4kids.org.uk

■ **Amount of funding**  
£3,000

■ **Project**  
Website and tangible goods

■ **Involvement of the sponsor**  
Helped out where possible and with their application process.



**Sponsor**

Christopher Medlock  
Nuvia UK

## Safe and warm environment

**Giving comfort they deserve**

The Room at the Inn is a 22-bed supported living accommodation unit that provides emergency accommodation and support to Warrington's most vulnerable. The Y Project provides daytime services, advice, emotional support, and assistance with job seeking. The charity's key activities and services aim to provide practical help, such as laundry facilities, shower facilities, care of address services, and providing support and information to some of the town's most vulnerable and marginalised individuals.

**In a favourable place**

With the help of the VINCI UK Foundation, the charity will help with the provision of a networked digital system accessible between the various charity sites. Provision of iPads, connected to the internet for the use of staff, volunteers and service users at the Winmarleigh street site.

Skills training for the service users, volunteers and staff to promote the safe use of internet services. Access to online systems will allow service users to handle better requests from organisations such as housing, benefits agencies, ordering their prescriptions.

**Charity**

Room at the Inn

**Contact**

07579796706  
grants.rati.yproject@gmail.com  
www.roomattheinn.org.uk

**Amount of funding**

£4,835

**Project**

Y digital Project

**Involvement of the sponsor**

Assisting with provision of training for staff, volunteers and service users.





## Help is out there

### A place to build

Essex Youthbuild (EYB) is based in Chelmsford, they offer their services throughout Essex, it is unique with a targeted demographic. They work with young people aged 11-19 years old, providing training in construction skills, health and safety, construction skills certification scheme (CSCS) and functional skills (maths and English) leading to accredited City and Guilds qualifications.

### Improve user experience

With the help of the VINCI UK Foundation, Essex Youthbuild will begin renovation on an acquired plot of land to better the skills of their workers. The project will help young people to gain employability skills, appreciate a systematic approach to control and eliminate accidents within the construction industry, identifying risk, and determining appropriate control measures, eliminating/reducing risk whilst working on site.



**Sponsor**  
Odette Veness  
Eurovia UK

**Charity**  
Essex Youthbuild Ltd

**Contact**  
01245 264177  
admin@essexyouthbuild.co.uk  
<https://www.essexyouthbuild.co.uk>

**Amount of funding**  
£7,000

**Project**  
Design and build

**Involvement of the sponsors**  
Helping with the careers day.





## Building Skills, Maximising Potential

### Power of the mind

Up 'N' Away's aims to improve the lives of inner city, socially isolated and economically disadvantaged young people from BAME communities, by providing a wide range, educational and recreational out of hour activities that they would otherwise not have access to.

They achieve this through providing a variety of activities such as a breakfast club for 50 disadvantaged young people at a local community centre before their school day begins. Vocational courses such as a first aid course, an after school club for 120 disadvantaged young people where

they have the opportunity to have support with homework and improving learning skills and get served a warm nutritious meal.

### Create interaction

With the help of the VINCI UK Foundation, Up N' Away renovated and updated the library for the community to use for their very successful after school reading class for 120 disadvantaged, low income and inner city, young people aged 5-16 years.



### Sponsor

Jasmine O'Hanlon  
Eurovia UK

■ **Charity**  
Up 'N' Away

■ **Contact**  
02035190550  
upnawaycharity@gmail.com

■ **Amount of funding**  
£5,000

■ **Project**  
The grant will enable Up 'N' Away to renovate and update the library for the community to use.

■ **Involvement of the sponsor**  
Jasmine will help with marketing and comms.





## Caring for people in difficult situations

### Welcoming all age group

Be Free Young Carers is a charity that supports young carers in many ways. They offer respite activities that take place mainly in the school holidays, after school and at weekends and give the young carers a chance to be just children for a time. The one-to-one emotional support and befriending service tackles the young carers mental wellbeing and the toll that being a young carer takes on their daily lives. The first aid training is essential for giving the young carers confidence in dealing with any emergencies they may encounter

while being a young carers

### Create a better atmosphere

With the help of the VINCI UK Foundation the charity were able to purchase electrical goods to improve the experience of the young carers at the centre. These include Cinema Screen, projector, speakers outdoor games equipment and other things alike.

These items are integral to making the atmosphere for the young carers as engaging as possible.



**Sponsor**  
Mike Parker  
Eurovia UK

**Charity**  
Be Free Young Carers

**Contact**  
01235 838554  
Sabienne.north@befreeyc.org.uk  
befreeyc.org.uk

**Amount of funding**  
£4,787.95

**Project**  
Refurbishing the centre

**Involvement of the sponsor**  
Help the charity with the application process and volunteering.





## Awareness Research Care

### Supporting people with addiction

Street Connect reaches out to support people disadvantaged by drug/alcohol addiction and related issues, including homelessness and poor mental health. They are based in Glasgow city centre and work in 5 other deprived communities around the West of Scotland, where the need is great. They offer holistic, personalised support to help individuals address the difficulties they face and build a positive future to fulfil their potential.

The services they offer include street outreach, drop-in cafes, one-to-one

and group recovery support, and help to access residential rehab.

### Another van to extend

With the help of the VINCI UK Foundation, it enabled them to implement Lamplight, a CRM system that they will use to store and manage all their service-delivery data, replacing a host of spreadsheets and documents. The Lamplight system will allow the charity to build up digital case notes for clients and monitor ongoing progress and engagement more effectively.



### Sponsor

Richard Fearnside  
NUVIA

### Charity

Street Connect

### Contact

0141 2375859  
info@streetconnect.co.uk  
<https://www.streetconnect.co.uk/>

### Amount of funding

£4,000

### Project

Purchase of CRM system

### Involvement of the

### sponsor

Support charity according to their needs.





## Being there for people in difficulty

### Attentive to the needs of others

I Choose Freedom, (Formerly known as Reigate and Banstead Women's Aid) are a charity in Surrey, Reigate whose objective is to promote the welfare of those who experience or have experienced domestic abuse and their children (hereinafter referred as 'clients') by providing access to temporary refuge in safe accommodation where clients can find protection from threatening behaviour, violence or abuse (psychological, physical, sexual, financial or emotional).

The charity offer housing for women and children that are trying to get away from hard situations.

### Stay attentive

With the help of the VINCI UK Foundation, the charity were able to fit in CCTV at their premises.

This is important and vital for the charity as they want to keep the women and children as safe as possible, as they are leaving abusive environments that might follow them.

Also due to the mental health of women being unstable they can keep an eye out on everyone centrally and ultimately add a higher level of care to these women trying to start a new life.



### Sponsor

Jay Brazier  
VINCI Construction UK -  
Building Division

### Charity

I Choose Freedom  
(Formerly: Reigate and Banstead  
Women's Aid)

### Contact

info@ichoosefreedom.co.uk  
<https://www.ichoosefreedom.co.uk/>

### Amount of funding

£7,000

### Project

Installation of CCTV

### Involvement of the sponsor

The sponsor helped the charity with the application process





## Breaking down barriers

### Providing Housing

Renewed Hope are a local charity based in Redhill providing practical solutions and emotional support to the homeless, vulnerable and isolated of East Surrey. Their aim is to foster independence and to improve the quality of life of their guests. They run a daily Drop-In all year round responding to the guests' specific needs regardless of how complex their situation. They assist in finding housing and employment and work closely with supporting organisations such as local councils, outreach and domestic abuse services, the job centre and addiction services.

### A space with social and supporting virtual

With the help of the VINCI UK Foundation, Renewed Hope moved into Shrewsbury Chapel in Jan 2020 and have been focused on making the building fit for purpose. Now that they have settled in Renewed hope were keen to raise awareness of their charity around East Surrey hence the need for publicity materials which we provided funding for. Also funded equipment that benefit guests and volunteers directly, hence the projector, the tablets and the food processor for the preparation of healthy meals, smoothies etc on site at the Drop-In.



### Sponsor

Jay Brazier  
VINCI Construction UK -  
Building Division

■ **Charity**  
Renewed Hope Trust

■ **Contact**  
01737 886997  
info@renewedhope.org.uk  
www.renewedhope.org.uk/

■ **Amount of funding**  
£3,052

■ **Project**  
Equipment for the company and publicity.

■ **Involvement of the sponsor**  
Established a relationship between VINCI and the charity and helped with the application process.





## Support Educate Empower

### A partnership with children

Greater Manchester Youth Network's (GMYN) vision is #YoungPeopleCan. They support young people aged 13 - 25 transition to adulthood feeling skilled, supported and positive. The charity delivers a range of development programmes and drop-in activities to help young people.

In the last 12 months, they have supported 444 young people across Greater Manchester, including 243 who are care experienced; 38 who have special educational needs and disabilities (SEND); and 62 who have social emotional and mental health (SEMH) needs.

### Virtual world

With the help of the VINCI UK Foundation, GMYN were able to purchase laptops. This was vital as the charity were planning to boost their remote services. This wasn't just going to be during lockdown but for the foreseeable future.



### Sponsor

Garry Bowker  
VINCI Construction UK -  
Building Division

### Charity

Greater Manchester Youth  
Network

### Contact

0161 234 2950  
info@gmyn.co.uk  
www.gmyn.co.uk

### Amount of funding

£3,000

### Project

Funding for laptops

### Involvement of the sponsor

Garry helped through CV writing workshops and helping with work experience sessions.





## Promoting Independence

### Helping with development

The Trust supports educational and cultural activities in Manchester Libraries. It raises funds and makes grants to Manchester City Council to complement its core commitment to libraries.

The charity had 200 different events and activities delivered over 282 sessions, including children's activities, workshops, poetry readings, exhibitions, music and dance performances. Over 57,600 people engaged, including over 6,500 audiences attending children's events at Central Library.

### Expansion of the charity

With help of the VINCI UK Foundation, they were able to introduce books to

children and stories that better reflect their local communities and cultural heritage.

Each participating school received a collection of up to 25 books for their school library. These books will either be written/illustrated by a person of colour or have a non-white main character.



### Sponsor

Andrew Shelmerdine  
VINCI Construction UK -  
Building Division

### Charity

Manchester Central Library  
Development Trust (MCLDT)

### Contact

07930 837757  
chris.whitfield@manchester.gov.uk  
www.manchesterlibrarytrust.org

### Amount of funding

£3,000

### Project

The book expansion project

### Involvement of the sponsor

Andrew will help through volunteering for the charity and assisting on some of the projects where possible.





## Acting for young people

### Protective Behaviour

Listening Ear (LE) is Merseyside's only BACP-accredited open-age counselling service for bereavement and loss. They provide counselling and emotional support for c.1400 adults, children and young people who are affected by bereavement or loss (including suicide), domestic abuse, caring responsibilities, family separation, being a Looked After Child, trauma and neglect. They also provide outdoor therapies at Pex Hill Nature Reserve (Widnes) and post-counselling support through our Emotional Youth Club and Friendship After Bereavement group (for adults).

### Keep it connected

With the help of the VINCI UK Foundation the charity receive funding for digital devices to support student counsellors to deliver placement hours for 80 CYP in Knowsley, St Helens and Wirral across 12 months (and more CYP in subsequent years as devices are reused). The iPads and iPhones required enable counsellors working in schools to access sensitive personal data that is compliant with LE's GDPR practices. They also received some funding for activity materials to help those in bereavement.



### Sponsor

Kevin Quinney  
VINCI Construction UK -  
Central Services

### Charity

Listening Ear (Merseyside)

### Contact

0151 488 6648  
enquiries@listening-ear.co.uk  
listening-ear.co.uk/contact/

### Amount of funding

£4,000

### Project

Improving the IT Equipment

### Involvement of the sponsor

Help out with the corporate and business strategies to improve the commercial side of the charity.



## Harmony Youth Project



## New backgrounds for young people

### Introducing new areas of fun

Harmony youth project main focus is on young people in a community based in one of the most deprived areas in the UK. Young people are attracted to our services via our music, art and sports projects which then open doors to personal assistance for various issues.

The charity provide activities focussed around music production, photography, cooking, CV writing and interview skills.. The aim is to give young kids from deprived backgrounds a chance to get ahead and make their way into the wider corporate world, where once they wouldn't have given it a thought.

### Keep it connected

With the help of the VINCI UK Foundation the charity were able to fund a plethora of different items. These include Apple Mac computers for music producing qualities. Sound proofing and carpet for the centre. And lastly many different musical items that will be used by the young children to enrich their lives

The charity also want to make a new studio and some of the funding will go towards making the new studio come to life.



### Sponsor

Michelle Curzon  
VINCI Construction UK -  
Central Services

### Charity

Harmony Youth Project

### Contact

01204 496 161  
admin\_harmony@hotmail.com  
www.harmoniyyouthproject.co.uk

### Amount of funding

£5,035

### Project

Imrpoving the IT Equipment

### Involvement of the sponsor

Help out with the volunteering and any other assistance needed





## Life Enhancing

### Fight against exclusion

The Charities vision is to help bring about a world, where children and young people with learning difficulties and special educational needs, or who have been affected by illness, disability or poverty, play their full part and have the best possible chances and choices to live full lives. A world where they are valued for what they can do, focussing on their ability rather than their disability.

The charity evolved over time and now has an excellent track record of running social enterprise projects that provide these valuable opportunities to work and develop independence and life skills.

### Social interaction

With the help of the VINCI UK Foundation, the organisation were able to carry out a project , 'All Works of Life' which provided commercial services including packing, light assembly, labelling, printing, embroidery, signage, furniture upcycling and restoration of mobility equipment and disability aids. This provides employment, on-the-job skills training, work experience and social inclusion for those who face barriers to mainstream employment. Funding went towards tangible goods such as laptops.



#### Sponsor

Simon Milligan  
VINCI Construction UK -  
Taylor Woodrow

■ **Charity**  
Learning for Life Charity

■ **Contact**  
07972422537  
aioannou@learningforlifecharity.  
co.uk  
[www.learningforlifecharity.co.uk/](http://www.learningforlifecharity.co.uk/)

■ **Amount of funding**  
£5,000

■ **Project**  
To Fund some items needed for  
the charity

■ **Involvement of the sponsor**  
Help volunteer with the charity  
where possible.





## Making life easier for people

### Listening to specific needs

Action for kids area a charity that help disabled children and young people face huge inequalities to accessing appropriate equipment, education, training, health, housing and employment opportunities. They aim for a world where everyone living with a disability gets to live the life they choose. They work with London's children and young people aged 11-26 with special educational needs and disabilities (SEND) to introduce them to the world of work. They also fund specialist mobility equipment for people up until the age of 26, including wheelchairs, scooters trikes and many more.

### Promote well-being

With the help of the VINCI UK Foundation, the charity will be able to purchase video recording and editing software.

The project includes a collection of short films made by young people with special educational needs and disabilities on their experiences, challenges and success in preparing for and gaining employment. This would include learning related skills like travelling independently and the value of our partner projects, the Edible garden and Bikes for Good Causes and our external employer partners.



#### Sponsor

Parveer Ramana  
VINCI Construction UK -  
Taylor Woodrow



#### Sponsor

Olubukola Olose  
VINCI Construction UK -  
Taylor Woodrow

#### Charity

Action For Kids Charitable Trust

#### Contact

020 8347 8111  
info@my-afk.org  
www.my-afk.org

#### Amount of funding

£4,405

#### Project

Equipment needed for activities

#### Involvement of the sponsor

Both Parveer and Olubukola have been active with fundraising and with activities helping disabled people and employment.





## A little help, carefully targeted, goes a long way

### Fighting against isolation

Wipers Youth is a social enterprise which specialises in working with vulnerable and disadvantaged young people across the Greater London area. Their mission is to engage with young people to empower them by increasing their personal and social development, confidence and self-esteem. They offer a range of services include delivering group work programmes, PSHE workshops, Specialist 1-2-1 Mentoring and Support & Supervision services.

### Gaining autonomy

With the help of the VINCI UK

Foundation, the organisation will be able to use the channels of Media and digital technology to improve life outcomes and increase opportunities for young people. They deliver projects and workshops in the areas of Media, Technology (and Sport) to support young people to develop interpersonal skills, capacities and creative capabilities so they can increase their access to employment, education and training opportunities. They plan to offer remote and portable Digital Taster sessions to give young people that are often digitally excluded an opportunity to access technologies like Virtual Reality, 3D-printing and coding in their local area.



### Sponsor

Tyron Stalberg  
VINCI Facilities

### Charity

Wipers Youth CIC

### Contact

0203 598 4109  
info@wipers.org.uk  
www.wipers.org.uk

### Amount of funding

£4,000

### Project

IT and digital equipment

### Involvement of the sponsor

Help the charity to improve their social media presence.





## Food for all

### Feeding the homeless and inspiring hope

Smethwick Church Action Network brings communities together to end destitution, increase opportunity and inspire hope.

They do this through providing crisis relief for the most vulnerable to ensure that every resident of Smethwick has enough to eat, stay warm, and keep clean. Their main project is Smethwick Foodbank that provides three days of nutritionally balanced emergency food to local people who are referred to them in crisis..

### Replenish the inventory

With the help of the VINCI UK Foundation, Smethwick Foodbank are able to buy resources for the distribution of foods. The project looks to support people with other basic needs and provides additional practical support to people who are homeless or facing destitution. Your Local Pantry Smethwick looks to support people primarily by building a sense of community as people become members and regularly visit our “shop” to make savings of over £15 per week on their regular grocery bill.



#### Sponsor

Matt Hickman  
VINCI Facilities

#### Charity

Smethwick Church Action Network

#### Contact

0121 517 0140  
admin@smethwickcan.org  
www.smethwickcan.org

#### Amount of funding

£3,000

#### Project

Enhancing the food bank and centre

#### Involvement of the sponsor

Matt volunteers when he can with any task.





## Quality support for garden skills

### Environmental development

Home to Work were established in 2006. They support the local and wider community, building economic growth by encouraging the economically inactive to re-engage. Skills 4 You was set up to meet the needs of the rising number of unemployed people in Copeland, Cumbria. The charity's objectives are to relieve poverty, provide training and work experience with the aim of getting people back into work.

### Having an effect in the wider community

With the help of the VINCI UK Foundation, they provided funding

to buy white goods to help make the kitchen better to enhance the skills of those who use it.

Many of the learners and families cannot cook and many survive on a very limited diet, including convenience foods. There have been instances where Learners have handed back vegetables from their food packs because they do not know how to cook them or do not have the tools to cook them.

The Allotment and Kitchen project has been created to promote healthy eating and lifestyle training. This is a community allotment in the centre of Cleator Moor. The kitchen and dining facility will be set up in the new building.



### Sponsor

Ian Ræ

VINCI Energies UK & RoI

### Charity

Home to Work Kitchen Allotment

### Contact

07934098034

karen.jones.hometowork@gmail.com

<https://www.skills-4-you.com>

### Amount of funding

£4,125

### Project

Help with purchasing white goods and tools

### Involvement of the sponsors

Helping and guide the charity where he can through volunteering and sales





## Specialist playgroup for children with physical needs

### A skilled team at the disposal of the community

Home to Work were established in 2006. They support the local and wider community, building economic growth by encouraging the economically inactive to re-engage. Skills 4 You was set up to meet the needs of the rising number of unemployed people in Copeland, Cumbria. The charity's objectives are to relieve poverty, provide training and work experience with the aim of getting people back into work.

### Helping grow better futures

With the help of the VINCI UK Foundation, the charity were able to purchase gardening equipment so more volunteers can come and grow fruit and veg.

The Good Lives Project is a fresh produce growing project on Westlake for the community. Beneficiaries will be able to gain experience/volunteering opportunities working on their own or as part of a larger group - allowing chances to grow interpersonal skills. They will also have a chance to sell the produce that they grow.



#### Sponsor

Ian Ræ  
VINCI Energies UK & RoI

- **Charity**  
Home to Work Westlake
- **Contact**  
07934098034  
karen.jones.hometowork@gmail.com  
<https://www.skills-4-you.com>
- **Amount of funding**  
£3,000
- **Project**  
Help with purchasing gardening equipment and tools
- **Involvement of the sponsors**  
Helping and guide the charity where he can through volunteering and sales





## Define Your Future

### Bringing potential to life

KidsOut was established in 1999. The charity is known as “Fun & Happiness Charity” because they provide positive opportunities and experiences to bring smiles to disadvantaged children and children from abusive homes by enhancing their wellbeing and outlook. KidsOut has a small team of staff while utilising thousands of volunteers around the UK to achieve their core mission: to bring fun and happiness to those children who need it most.

### High standard place

With the help of the VINCI UK Foundation, KidsOut were able to

buy laptops for the young children to use. KidsOut’s long-term project is to ensure every school-aged child in a Women’s Aid Federation Refuge has access to a computer and WIFI in order to enhance their educational development via remote learning resources. KidsOut estimates that there are approximately 4,000 school-aged children in refuge at any one time (this population is rotated on an average of every three to six months).

KidsOut has secured a broadband partnership to provide significantly discounted WIFI access for all 330 of the Women’s Aid Federation refuges they work with.



**Sponsor**  
Ian Parker  
VINCI Energies UK & RoI

**Charity**  
KidsOut UK Ltd

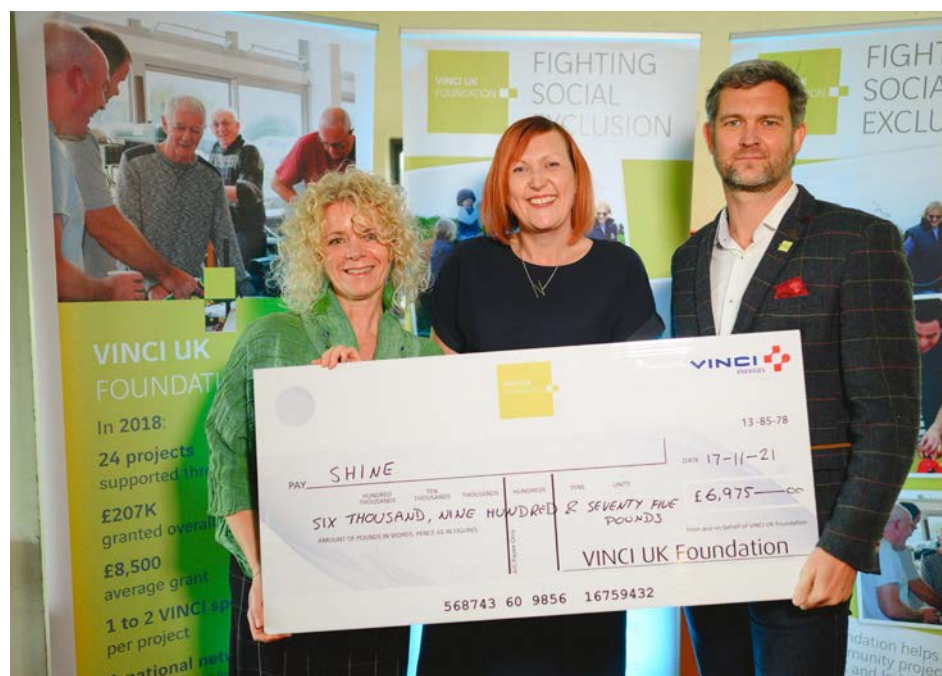
**Contact**  
01525 385252  
lucy.breeden@kidsout.org.uk  
<https://www.kidsout.org.uk/>

**Amount of funding**  
£4,600

**Project**  
Funding for laptops

**Involvement of the sponsor**  
Offered professional help with IT security, prevention of loss or theft.





## Building self esteem

### Support disadvantaged people

Shine (Spina bifida - Hydrocephalus - Information - Networking - Equality) is a charity created in 1966 and based in Peterborough. Shine was originally the Association of Spina Bifida and Hydrocephalus (ASBAH) to meet the needs of a growing population with complex disabilities and very specific care needs. More than 50 years later they remain the condition experts, supporting more than 12,500 people across England, Wales and Northern Ireland and globally advising medical professionals.

### Let's promote reading

With the help of the VINCI UK Foundation, the charity were able to develop a new database. The "Harnessing data, empowering communities" project exists to develop, deliver and embed a powerful database that colleagues across Shine can use to help support members get the absolute most out of life, participating fully in society.

In particular this database will be able to connect those of similar age with similar disabilities in the hope of creating a stronger community within this network.



#### Sponsor

Russell Crampin  
VINCI Energies UK & RoI

#### Charity

Shine

#### Contact

01733 555988  
info@shinecharity.org.uk  
www.shinecharity.org.uk

#### Amount of funding

£6,975

#### Project

the funding will go towards building a new database

#### Involvement of the sponsor

Russell will use his business background to help embed the new system into the charity





## Improve the foundations of the charity

### Helping people in difficulty

Perth Six Circle Project is a charity created in 1997 and based in Perth. The charity activities are designed and developed to be practical, participative, physically and mentally stimulating, focusing on encouraging service users to gain confidence, motivation and inspire natural social interaction. Designed to bring people together, support community integration, reduce feelings of loss, loneliness and social isolation. The charity offers multiple types of activities such as “We are active”, which involves walking, cycling, racket sports.

### Bringing the community together

With the help of the VINCI UK Foundation, the charity built a new HUB. The objective of the Technology Aided Social Advancement (TASA) project is to ‘Build a Better Community’ through using technology, external garden areas, covered zones & Hubs will be created – run HUB building construction to offer activities that will: improve social connections, reduce feelings of loneliness and isolation, and help service users feel better connected to their local community. Technology will be used to design, develop and deliver a wide range of social and learning activities.



### Sponsor

Steve Mosley  
VINCI Energies UK & Rol

### Charity

Perth Six Circle Project

### Contact

01738 445384  
info@perthsixcircleproject.co.uk  
www.perthsixcircleproject.co.uk

### Amount of funding

£4,036

### Project

HUB building construction

### Involvement of the sponsor

Help with construction and setting up IT equipment





## Kicking it to the top

### Creating a positive and inclusive atmosphere

The vision of the hospital charity is to transform healthcare for people in South West Surrey and beyond. They work on delivering exceptional care in a welcoming and safe environment for all the patients at Royal Surrey Hospital. From providing state of the art medical equipment such as latest cancer detection equipment and treatment and redeveloping wards, to investing in staff development and funding innovative research, the patients are at the heart of everything they do.

### Brand new equipment

With the help of the VINCI UK Foundation, the charity were able to purchase an OMI Reflex fixed interactive system.

Sensory resources, such as the Omi Reflex (an interactive motion-controlled wall projection system) are excellent ways to help with reasonable adjustments and inclusivity as they can adapt any environment within the Pædiatric Emergency Department to meet the varying/individualised needs of this specific group of patients.



#### Sponsor

John Barry  
Freyssinet

#### Charity

Royal Surrey Hospital Charity

#### Contact

01483464146  
Rachelmason1@nhs.net  
[www.rschcharity.org.uk](http://www.rschcharity.org.uk)

#### Amount of funding

£6,600

#### Project

Help fund an OMI Reflex interactive system

#### Involvement of the sponsors

Helped with the application process and wherever he could help out





## Supporting the little steps that make the big things happen

### Skills development

The Albrighton Trust is located on the outskirts of Albrighton on the Shropshire/Wolverhampton border. The Albrighton Trust offers educational and recreational activities for people disadvantaged by physical disabilities, learning difficulties or ill health, and are welcomed and supported whatever their capability. Their activities are inspired by or involving the outdoor environment. The first class facilities are specifically designed to ensure everyone, regardless of disability or capability can experience the joy and satisfaction of engaging in positive, outdoor activity.



### Reinforcing equipment

With the help of the VINCI UK Foundation, The Albrighton Trust were able to purchase a wood laser cutter/engraver.

The aim of the wood crafting project is to improve resources and equipment available to disabled/poor mobility woodcrafters. By purchasing a laser/engraver and laptop with software they can extend the range of woodcraft items participants can create. Woodcrafters will be able to use computer software technology to design, cut, engrave and personalise woodcraft items.



### Sponsor

Jayne Burgess  
Freyssinet

### Charity

The Albrighton Trust

### Contact

01902 372441  
moat@albrightontrust.org.uk  
www.albrightontrust.org.uk

### Amount of funding

£5,000

### Project

Acquiring a wood laser cutter/engraver

### Involvement of the sponsors

Jayne has offered to help out with marketing and administration.







## Interacting through music

### Women and children protection

Soundabout is a charity created in 1995 and located in Oxford. Soundabout unlocks the potential of children, young people and adults with severe and profound learning disabilities. They help them to develop their ability to communicate and interact with the world around them through music and sound. Their community programme includes the 'Inclusive Choirs', music-making sessions and festivals for children, young people and adults with profound learning disabilities and their families.

### Communication improvement

With the help of the VINCI UK Foundation, the charity were able to buy speaker systems, microphones, microphone clips and microphone stands. All of these in sets of six as there are six choirs throughout the country.

These choirs create opportunities for people with profound and severe learning disabilities of all ages to sing and make music regularly, alongside their local choir communities. Virtual sessions are working well to bring everyone together to make music online and remove some barriers to access.



### Sponsor

James Sloane  
VINCI Energies UK & RoI

**Charity**  
Soundabout

**Contact**  
01235 797474  
info@soundabout.org.uk  
www.soundabout.org.uk

**Amount of funding**  
£4,266

**Project**  
Musical equipment

**Involvement of the sponsors**  
James helped with the re-structuring of the choir as it has six inclusive choirs, ensuring consistency throughout the groups.





## Helping Families battle through loss

### An option center for vulnerable family

Held In Our Hearts is a charity created in 1996 based in Edinburgh, they provide baby and infant loss counselling and support to families. They support local bereaved families who have suffered this great loss in Edinburgh, the Lothians, Fife and Forth Valley. At Held In Our Hearts, the majority of staff there are bereaved parents themselves, so the families that they support know they are not alone.

Families are the heart of everything that they do, all the support is free, for as long as is needed. Their support includes counselling, one to one befriending, group support and events.

### Counselling efficiently

With the help of the VINCI UK Foundation, the charity were able to buy new laptops. The purchase of laptops is to upgrade their older equipment, which is essential as they are currently operating an entirely online service



### Sponsor

Elizabeth Millar  
VINCI Energies UK & RoI

### Charity

Held In Our Hearts

### Contact

0131 622 6263  
info@heldinourhearts.org.uk  
<https://heldinourhearts.org.uk/>

### Amount of funding

£3,000

### Project

Funding for laptops

### Involvement of the sponsor

Support the charity with HR policies and procedures.





## Helping the community grow

### Improving the foundations of the sports hall

Tullibody Community Development Trust was constituted on the 12th of September 2017 at the Annual General Meeting of Tullibody Action Group. Tullibody Action Group successfully campaigned to stop the development of a new school on the playing fields at Abercromby Place and later developed the campaign to protect the adjoining Civic (Community & Sports) Centre which was also under threat of closure for commercial development.

### Making a positive change

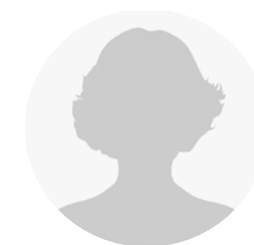
With the help of the VINCI UK Foundation, the charity were able to replace their flooring, as it was in desperate need for a change. This is second to the recent change of the leaking roof, the new roof meant that the control could go back to the charity instead of the council.

They are also working in partnership with local agencies including the Police and Coalfields Regeneration Trust to develop a youth project particularly targeted at young people at risk of offending behaviour.



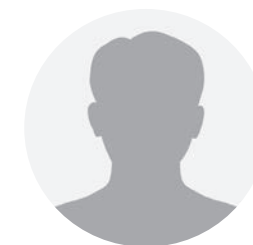
#### Sponsor

David Wallace  
Bachy Soletanche



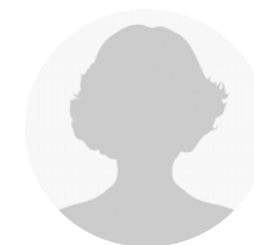
#### Sponsor

Elizabeth Comrie  
Bachy Soletanche



#### Sponsor

Garry Hunter  
Bachy Soletanche



#### Sponsor

Angela Walker  
Bachy Soletanche

#### Charity

Tullibody Community  
Development Trust

#### Contact

01259 211791  
david.wallace@roger-bullivant.  
co.uk  
tullibodycdt.org.uk

#### Amount of funding

£3,000

#### Project

Repairs to the sports hall

#### Involvement of the sponsor

Supported the charity with  
volunteering where he can.



## Hammersmith Community Gardens Association



## Helping the community grow

### Improving the foundations of the sports hall

Hammersmith Community Garden Association (HCGA) is a local environmental charity. They manage 2 community garden sites and a Farm in White City and two glasshouses in a wall garden in a local park. These sites are used as bases to deliver a programme of volunteering opportunities targeted at socially and economically disadvantaged individuals. They also run a school gardening programme & run satellite projects in three neighbouring boroughs.

'Grow Well & Get Out There' projects target older socially isolated individuals.

### Making a positive change

With the help of the VINCI UK Foundation, the charity will be able to excavate and relay the concrete floor in the garden.

Currently the entrance to the place is currently unsafe, and as the charity support 1000 local families and residents. This will attract more individuals to come and participate in the gardening, and ultimately help economically disadvantaged people how to grow their own food in the future.

#### Sponsor

Harry Rutherford  
VINCI Construction  
Grands Projets

#### Sponsor

William-Paul Gates  
VINCI Construction  
Grands Projets

#### Charity

Hammersmith Community  
Gardens Association

#### Contact

07890514050  
info@hcga.org.uk  
www.hcga.org.uk

#### Amount of funding

£7,000

#### Project

Concrete foundation

#### Involvement of the sponsor

Offer practical and project  
management support





## Helping the community grow

### Improving the foundations of the sports hall

FoodCycle is a tried and tested model, launched in 2009. FoodCycle takes the issue of food waste and turns it into a solution, which tackles this key environmental issue, food poverty and loneliness caused by isolation. Every week FoodCycle volunteers create a healthy meal packed full of fruit and vegetables using surplus food – food which is perfectly good but can no longer be sold by a supermarket or food distributor– for local vulnerable people to enjoy in a safe and warm environment that encourage social interactions.

### Making a positive change

With the help of the VINCI UK Foundation, the charity were able to buy a new dishwasher and other kitchen equipment to help with the preparation of the meals.

Funding will also support the new FoodCycle White City project, which has been relocated from East Acton. Launched in January, it is currently providing Cook and Collect takeaway meals, providing local vulnerable people with access to a healthy meal each week.



#### Sponsor

Asma Dada  
VINCI Construction Grands  
Projets

**Charity**  
FoodCycle

**Contact**  
02077292775  
hello@foodcycle.org.uk  
www.foodcycle.org.uk

**Amount of funding**  
£3,000

**Project**  
Tangible goods for kitchen upgrade

**Involvement of the sponsor**  
Asma will volunteer on future projects going forward





## Awareness and support

### At the service of people suffering from Cancer

Since Ormlie Community Association Ltd (OCA) was established in 1997, they have made huge improvements within the Ormlie area of Thurso. They provide a range of services for children, teenagers, young parents, older adults and the most vulnerable in the wider community.

Projects and groups like Fun, Young & Involved, Teen Scene, Silver Citizens, Mums Groups & Crèche and their Get It Digital Access Programme provide services and activities for local residents and the wider community.

### Vehicle replacement

With the help of the VINCI UK Foundation, the charity were able to buy kitchen units and a new gas cooker. To renovate the kitchen to enable the provision of cooking classes to various groups which in turn provides further support with literacy and numeracy skills.

Also to provide technology for the provision of training to small groups covering basic computing skills, money management, job readiness, self-confidence promotion, basic education for adults.



**Sponsor**  
Alan Scott  
Nuvia UK

**Charity**  
ORMLIE COMMUNITY  
ASSOCIATION LTD

**Contact**  
01847891789  
admin@ormlie.org  
www.ormlie.org

**Amount of funding**  
£4,400

**Project**  
Funding for new kitchen  
appliances

**Involvement of the sponsors**  
Support as volunteer, advice  
on any improvements for the  
charity.





## Rehabilitation and support

### At the service of people suffering from jail

The Turnaround Project works to help people who are serving sentences in prison or in the community to turn around their futures and to turn around the wider community and encourage them to support them in their journey.

The charity supports those serving sentences, their families, those in their community and employers who benefit from a willing and motivated workforce.

### Vehicle replacement

With the help of the VINCI UK Foundation, the charity were able to create a new area to encourage employment transition.

Outwork is a grounds maintenance social enterprise which undertakes work across parts of Northern Ireland providing transitional employment to people who have completed a prison sentence or are serving their sentence in the community. Training, employment and supported coaching will enable a smoother transition into conventional employment.



#### Sponsor

Kevin Napier  
Belfast Airport

#### Charity

The Turnaround Project

#### Contact

028 9023 1403  
info@theturnaroundproject.org  
www.theturnaroundproject.org

#### Amount of funding

£5,000

#### Project

Capital equipment and employment costs.

#### Involvement of the sponsors

Ensuring the charity are compliant with regulatory and ethical standards.



# How to get involved



## 1. Find an organisation to support

*Look for an organisation fighting social exclusion near the place you live/work*



## 2. Meeting the organisation

*Design a project meeting all the Foundation's criteria and define your role as a sponsor*

## You want to get involved in a project but you do not know any organisation?

You may enrol as a volunteer by contacting a Local Coordinator of the Foundation, or sending an email to [contact@vinci-uk-foundation.co.uk](mailto:contact@vinci-uk-foundation.co.uk)

The Foundation will contact you to offer a project to sponsor in your region.

## You want to dedicate some time to a charitable project?

Complete the request for support forms with your charity, available on our website ([www.vinci-uk-foundation.co.uk](http://www.vinci-uk-foundation.co.uk)) and send them to the Foundation.

A meeting with the organisation takes place to define the sponsor's role and the objectives of the financial support.

The project is submitted to the Foundation Selection Committee.

If the support of the project is validated by the Board of Directors, a partnership agreement is signed between the Foundation, the organisation and the sponsor.



## 3. Submit the project

*Send the Application Form to the Foundation from January to March 2022*



## 4. Let the Selection Committee decide

*Results will be communicated in September 2022*

## VINCI UK Foundation Trustees:

- Scott Wardrop - Eurovia UK
- François Pogu - VINCI Construction Grands Projets
- Philip Hines - Bachy Soletanche
- Russell Matthews - VINCI Construction UK
- Jean-Yves Cojean - Fondation VINCI Pour la Cité
- Philip Horton - VINCI Concessions
- Tom Jones - Nuvia
- Pascal Mercier - Freyssinet
- Rochdi Ziyat - VINCI Energies UK & Rol

## VINCI UK Foundation Co-ordinators:

- Maggie Hall - Eurovia UK
- Will Gates - VINCI Construction Grands Projets
- Andrew Smart - Bachy Soletanche
- Joanne Mercer - VINCI Construction UK
- Christopher Medlock - Nuvia
- Clare White - Freyssinet
- Deborah Harris - Belfast Airport
- Ruth Ottley - VINCI Energies UK & Rol

## VINCI UK Foundation Selection Committee Members :

- Jasmin Moroney - Director QM / Safety - VINCI Energies UK & Rol
- David Campbell - Group HSE Director - Eurovia UK
- Jack Brennan - Community Liaison Manager - Bachy Soletanche
- Nicky Edson - Director of Consulting and Technical Services - Nuvia
- James Alexander - CFO - Freyssinet
- Therese Stevenson - Divisional Head of HR - VINCI Construction UK
- Emmanuel Costes - Construction Manager - VINCI Construction Grands Projets
- Ophelia Duval - Foundation Communications - VINCI Pour la cité
- Jaclyn Coulter - HR Manager - Belfast Airport

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